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## MMG LIMITED 五礦資源有限公司

(Incorporated in Hong Kong with limited liability)

(STOCK CODE: 1208)

## CHANGE OF THE CHAIRMAN OF THE COMPANY

The Board announces that with effect from 20 August 2014, (i) Mr Wang Lixin resigned as the Chairman of the Company and (ii) Mr Jiao Jian has been appointed as Chairman of the Company. Mr Wang Lixin will remain as a Non-executive Director of the Company.

## **Resignation of Chairman of the Company**

The board of directors (Board) of MMG Limited (Company) announces that, on and with effect from 20 August 2014, Mr Wang Lixin elected to resign as the Chairman of the Company due to Mr Wang's relocation of his family and business interests. Mr Wang will remain as a Non-executive Director and a member of the Remuneration and Nomination Committee of the Company and has confirmed that he has no disagreement with the Board and there is no matter in relation to his resignation as the Chairman of the Company that needs to be brought to the attention of the shareholders of the Company.

Mr Wang has entered into a new service agreement with the Company on 20 August 2014. Pursuant to the new service agreement, Mr Wang is entitled to a director fee of AUD188,000 per annum as a Non-executive Director of the Company and a fee of AUD60,000 per annum for serving as the Chairman of MMG South America Management Company Limited.

## **Appointment of new Chairman of the Company**

In addition, the Board is pleased to announce the appointment of Mr Jiao Jian, a Non-executive Director, as the Chairman of the Company with effect from 20 August 2014. The biographical details of Mr Jiao are set out below:

Mr Jiao, aged 45, was appointed as a Non-executive Director of the Company since December 2010. He is a member of the Company's Remuneration and Nomination Committee. Mr Jiao is a Director of certain subsidiaries of the Company. He has been a Director and the President of China Minmetals Non-ferrous Metals Company Limited (CMN) since December 2009 and May 2010 respectively, and a Director and the President of China Minmetals Non-ferrous Metals Holding Company Limited since December 2009 and January 2011 respectively. Mr Jiao has been a Director of Album Enterprises Limited since November 2011 and a Director of Top Create Resources Limited since February 2012. He has been a Director of Hunan Nonferrous Metals Holding Group Co., Ltd and China Minmetals Rare Earth Group Co., Ltd. since July 2010 and December 2011 respectively. Mr Jiao is a Director of Copper Partners Investment Co., Ltd. Mr Jiao holds a Bachelor's degree in International Economics from the Nankai University in the PRC and a Master of Business Administration from Saint Mary's University in Canada. He has extensive experience in international trade, investment and corporate management. Mr Jiao joined the China Minmetals Corporation group in 1992. He was the Vice President of CMN from 2007 to May 2010. Mr Jiao was the Chairman of China Minmetals Rare Earth Co., Ltd. (a company listed on the Shenzhen Stock Exchange) and China Tungsten and Hightech Materials Co., Ltd., (a company listed on the Shenzhen Stock Exchange) from April 2010 to April 2014 and from April 2013 to March 2014 respectively. He was also a director of Jiangxi Tungsten Industry Group Co., Ltd. from November 2009 to July 2014.

Save as disclosed above, Mr Jiao did not hold any directorships in public companies the securities of which are listed on any securities market in Hong Kong or overseas during the period of three years preceding the date of this announcement. Save as disclosed above, Mr Jiao does not have any relationship with any directors, senior management, substantial shareholders or controlling shareholders of the Company.

As at the date of this announcement, Mr Jiao has the following interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the laws of Hong Kong):

Nature of interest	Number of underlying shares held	Approximate percentage of
		total number of issued shares
Personal	1,200,000 ( <i>Note</i> )	0.02%

Note: Mr Jiao's interests in the underlying shares of the Company are through share options granted by the Company pursuant to the share option scheme adopted by the Company on 28 May 2004.

Mr Jiao has entered into a service agreement with the Company. Mr Jiao's appointment as Chairman of the Company commenced with effect on 20 August 2014 for a term of three years, subject to earlier termination pursuant to the terms and conditions of Mr Jiao's service agreement and retirement by rotation and re-election at annual general meetings in accordance with the articles of association of the Company. Pursuant to the service agreement, Mr Jiao is entitled to a Chairman fee of AUD450,000 per annum as the Chairman and a Non-executive Director of the Company.

Mr Jiao may spend a substantial period of time each year residing in Peru as part of the Chairmanship. In support of his expatriate "in country" living costs in Peru, an expatriate allowance of AUD310,000 per annum plus the provision of security, transport, accommodation and ancillary expenses as required in Peru will also be provided to Mr Jiao. The emolument of Mr Jiao was determined with reference to individual and corporate performance, industry specific remuneration benchmarks and the prevailing market conditions and will vary subject to his expenses incurred in country.

Save as disclosed above, there is no further information to be disclosed pursuant to the requirements of Rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited and there are no other matters relating to the appointment of Mr Jiao that need to be brought to the attention of the shareholders of the Company.

The Board would like to thank Mr Wang for his valuable contribution during his tenure as the Chairman of the Company, and also welcomes Mr Jiao to his new role in the Company.

By order of the Board

MMG Limited

Andrew Gordon Michelmore

CEO and Executive Director

Hong Kong, 20 August 2014

As at the date of this announcement, the Board comprises nine directors, of which three are executive directors, namely Mr Andrew Gordon Michelmore, Mr David Mark Lamont and Mr Xu Jiqing; three are non-executive directors, namely Mr Wang Lixin, Mr Jiao Jian (Chairman) and Mr Gao Xiaoyu; and three are independent non-executive directors, namely Dr Peter William Cassidy, Mr Anthony Charles Larkin and Mr Leung Cheuk Yan.